

# RESAVER

## A Pan-European Pension Fund for Research Professionals

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@EU\_H2020

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What's #RESAVER? A #pension solution to foster #researchers' mobility supported by @EU\_Commission [goo.gl/YwZoK4](https://goo.gl/YwZoK4)  
#EUresearchcareers

resaver

Funded by the



**FLEXIBILITY  
FOR THE FUTURE**

A PENSION THAT TRAVELS  
WITH YOU AS A RESEARCHER,  
WHEREVER YOU GO ...



# MOBILITY AND PENSIONS

- Mobility of researchers → ERA & scientific excellence.
- Mobile researchers risk losing supplementary pension.
- Inadequate pension means:
  - Unattractive working conditions & brain-drain
  - Less international collaborations & lower research output
  - Difficulty to attract top-tier researchers

# RESAVER

- Research employees retain the same pension arrangement when moving between countries.
- Research organisations attract and retain the best researchers & save on costs.
- Belgium, Austria, Hungary and Italy

# ADVANTAGES FOR EMPLOYEES

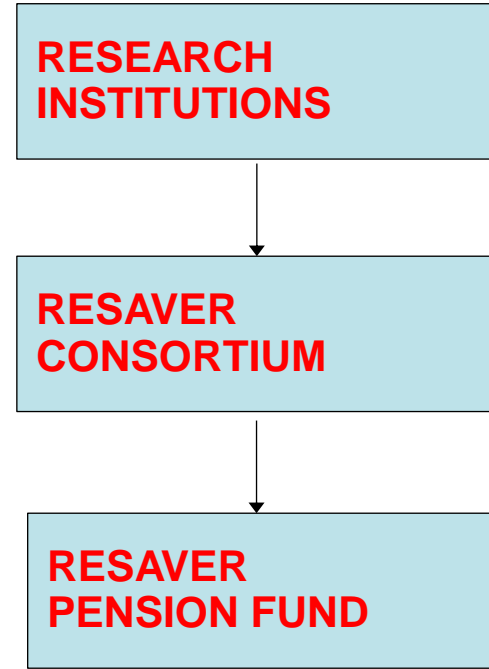
- Continuity of the accumulation of pension
- Lower costs & improved member benefits
- No vesting period
- High quality investment choices
- Web-based portal

# ADVANTAGES FOR EMPLOYERS

- Attract talented researchers
- Cost savings
- Delegated solution
- All staff can join
- Flexible pension solution

# HOW TO JOIN?

- Public or private research organisations in the EEA
- All staff can participate

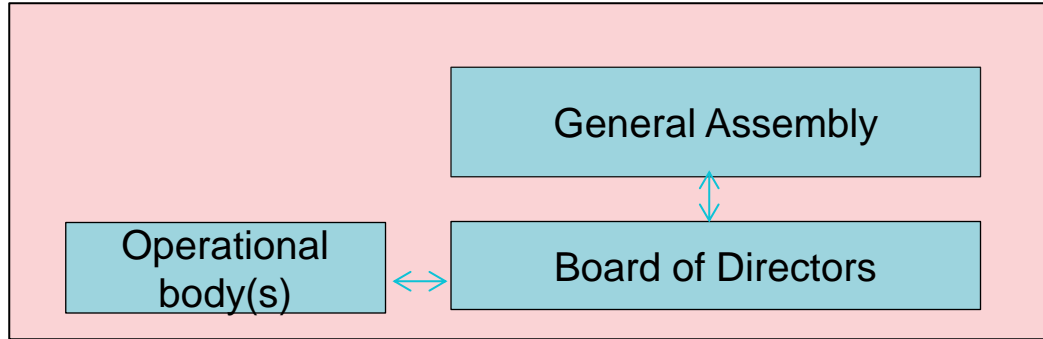


# WHY DO ORGANISATIONS JOIN?

- “Attract talents and offer a good benefit package to the international staff. RESAVER offers security and a better solution administratively and financially compared to other pension funds”.
- “By providing a stable, reliable, pan-European pension fund for researchers, RESAVER makes international research careers more sustainable”.



# GOVERNANCE STRUCTURE



## Supervision

- FSMA
- Auditor (KPMG)
- Internal Auditor (Deloitte)
- Compliance Officer (Lydian)

## Reinsurer

- SCOR

## OUTSOURCING

<u>Assets</u>	<u>Liabilities</u>	<u>Reporting</u>	<u>Administration</u>
<ul style="list-style-type: none"> <li>• Investment manager (BlackRock)</li> <li>• Custodian / Bank (BNP Paribas)</li> </ul>	<ul style="list-style-type: none"> <li>• Appointed actuary (Mercer)</li> </ul>	<ul style="list-style-type: none"> <li>• Accountant (BDO)</li> <li>• Administrator</li> </ul>	<ul style="list-style-type: none"> <li>• Member service centre (Prevynet)</li> </ul>

# CONCLUSIONS

- Multi-country, multi-employers pension fund for the research sector.
- Enables employees to remain affiliated to the same pension fund when moving between countries.
- Allows employers to attract and retain the most talented researchers.
- Open to all public and private organisations in the research sector across the EEA.

# Thank you for your attention!

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